

STATE BANK OF HYDERABAD RETIRED EMPLOYEES' ASSOCIATION
Regn. No. 1051 of 1986) Ground Floor, Behind Gym,
State Bank of Hyderabad, HO, Gunfoundry, HYDERABAD 500001.
Phone No: 23387475 (www.sbhrea.org)

Date : 2nd April, 2016.

PROCEEDINGS OF THE GENERAL BODY MEETING DATED 20th MARCH 2016

The magnificent event of our triennial conference of our Association was held on 20 th March 2016 at Hotel SURBHI ELITE , near Kothapet, LB Nagar, Hyderabad. This year, the summer accosted us very early and it is really heartening that the aged senior pensioners also attended in large number braving the hot and arid climatic conditions in Hyderabad. I am happy to report that more than 1200 retired employees attended the meeting creating history in the annals of our association.

The General body meeting began at 10.15 am and the hall was filled to its capacity with former MDs, GMs and other retired staff who are our members, meeting at one place on this occasion and delighted to see and meet their friends with great rejoice.

The president welcomed the members and informed the house the agenda items. Before taking up agenda items the members condoled the death of the members expired during period and also the former President of India Shri.APJ Abdul Kalam and the soldiers who died for the cause of our nation.

The president took up the agenda items and asked the secretary to place before the body the minutes of the last general body meeting held in March 2015 for approval and the same were approved unanimously by the general body. Then the president asked the secretary to present his report in brief covering all the developments that have taken place since last general body meeting. The secretary presented his report to the august body and the discussion on the report was set to afternoon session as the chief guest had already arrived and the program connected with honouring senior pensioners aged 75 years was turned on.

The president Sri P Vinayaka Rao extended a warm welcome to the chief guest Sri.V Viswanathan CGM of our bank and the guest of honour Sri.D V Suresh Kumar who is also a CGM of our bank and invited them on to the dias. Also Sri D B Kalashetty, Vice Chairman of SBH Officers' Association, Unit:ABOA and R Srikanth Reddy Gen. Secretary, SBH Staff Association were also invited to take their seat on the dias. Sri A Ramesh Babu General Secretary, SBI Pensioners Federation and also the Convener of Confederation of Banks Pensioners and Retirees Organisations (CBPRO) who is a special invitee and playing a very important role of negotiation with IBA and Government is also invited on to dias. The guests on the dias were honoured with bouquet and shawl.

The Chief Guest and the Guest of Honour took pleasure in honouring the senior pensioners with a bouquet, shawl and a memento and the senior pensioners were also

excited and gladdened for being honoured by and in the presence of top management of our bank sparing their valuable time.

The secretary in his presentation gave an account of the circumstances of the birth of the pensioners association in our bank on 15/06/1986 which was later renamed as SBH Retired Employees Association and explained how the membership had grown. He also presented in his address many achievements or mile stones as we may call in the journey of nearly 30 years and for the purpose of brevity, chief among them are only mentioned hereunder:

1. Annual Health check up and Dental check up reimbursement
- 2...Extension of facility of enhanced medical benefit of 7 lacs under REMBS to the retirees under VRS 2001
3. Online pension credit facility on 27th of every month (even if it happens to be holiday) instead of 1st working day of succeeding month
4. Provision of office space to our Association in HO premises, Gunfoundry, Hyderabad
5. Allotment of Holiday Homes to retirees
6. Supply of medicines to retirees through Bank's dispensaries
7. Reduction of interest on different loans
8. Supply of Booklet by Bank detailing the different benefits / facilities available to retirees
9. Creation of an exclusive website (www.sbhrea.org) of our Association for quick dissemination of information to members
10. Our request to provide bank's instructions relating to retirees' on bank' website (www.sbhyd.com) is accepted

The secretary in his presentation requested our CGM to consider few issues concerning retired employees like sanction of festival advance, increase in funeral expenses, increase in domiciliary expenses limit under SBHREMBS and to provide the same on certificate basis and also creation of dispensary at Dilsukhnagar or Saidabad to reduce pressure on HO dispensary. He also requested the bank to publish a house magazine exclusively for retirees. The secretary thanked the management for conducting the structured committee meetings with representatives of our association which is going a long way to sort out issues of retired employees.

In his address, the chief guest Sri V Viswanathan CGM expressed that he is very happy and fortunate to take part in the function of honouring the senior pensioners who completed 75 years. He also happily informed that SBH is also 75 years YOUNG on 5th April 2016 and he wished that the bank should continue to be young in order to enable us to draw our pension and salaries and sought from retirees their blessings. As a mark of their best wishes and love to the bank there was a thunder of claps reverberating the hall. The CGM, responding to our request to the pending issues, was kind to assure us to consider the following benefits:

1. To increase the amount of funeral expenses
2. To examine our request positively for publication of a house magazine for the use of pensioners
- 3 To examine the feasibility to increase the domiciliary treatment limit under SBHREMBS

He was also optimistic that the 100% DA neutralisation issue may get solved very fast. Asserting the importance of health as a means to decent and happy living he wished that all of us should remain mentally and physically active so that the society at large will reap the benefit.

Sri D V Suresh Kumar CGM and Guest of honour of today's event expressed happiness to see so many seniors at a place. Incidentally as he was born and grown in the Bank he knew many retirees and spent happy moments with them. He said that the Bank has grown to this stage because of the hard work put in by every retired employee and assured bank's help.

Sri DB Kalashetty, Vice Charman SBH Officer' Association assured the help of AIBOC and ABOA for resolution of issues like updating of pension and wished the conference a grand success.

Sri R Srikanth Reddy General Secretary SBH Staff Association in his address felt happy of the grandeur of the conference. He expressed concern over growing trend of NPAs and the need to contain them. He said the demand for updating of pension is being echoed at all forums and AIBEA is very effectively persuing the demand .

Sri A Ramesh Babu ,the convener of CBPRO was the cynosure of the assembly of our members and were anxiously waiting for his speech to know directly about the happenings at the national level. He began his speech with a great surprise at the huge crowd in the hall and congratulated at the militancy of our members even after retirement. Coming to the subject proper he said that the pensioners owes are innumerable and many cases are lying in the courts seeking justice. Governments of the past have not solved the problems of banks' pensioners nor is the present BJP led government considerate. The managements of the banks are silent and the Banking Dept is envious of bankers from the year 2000. The beaurocracy is hostile and negating at every stage and unhelpful even to place genuine facts and difficulties of bank retirees before the concerned ministries. Unfortunately court cases are getting delayed. In this scenario CBPRO is formed to launch relentless struggle bringing all retirees under one umbrella. Under the aegis of CBPRO the agitation commenced and went in progression. The respective units staged demonstrations before SBH and ANDHRA BANK in Hyderabad and at several other places in the country. A big dharna was conducted at Jantar Mantar in New Delhi. Even when the banks like SBI signalled that we are capable of meeting costs of pension demands the government is not prepared to listen. Upto the year 2000 the bank men were getting more than Senior Government Officials. Later on the situation was reversed. There was a hike of 43%, in RTC, State Government increased salaries by 47% and in VII pay commission the increase was 37%. We are working for economy of the country but we are paid less. Now it is time for us to choose organisational attack. After formation of CBPRO we are going on agitation path. The members should fortify the hands of

leadership by attending the calls for dharna and other agitation programmes. With the massive Dharna in New Delhi in December 2015 the government came to know the strength. The demands like 100% DA neutralisation and increase in family pension are likely to be considered before the end of April 2016. Sri Ramesh Babu affirmed that we must achieve in a bigger way. He also expressed that the legal battle is a futile exercise in as much as it consumes money and time and advised the retirees to look to federation for resolution. All the members were very much inspired with his guiding words and determined that the bank retirees would not lag behind to anyone in the present chosen path for achieving our just demands.

The secretary thanked one and all for attending the conference. Then the curtains were drawn for the morning session of the conference and all the guests and members joined for lunch.

The post lunch session began at 3.30pm and discussions on secretary's report were taken up. Many members actively participated and discussions taken place are summarised in brief as under.

Initiating the discussion Sri K Narahari, former General Secretary of SBH Staff Association said that the updation issue is bothering all the bankmen and it is unfortunate that it could not find place in the last settlement and this demand is being sacrificed every time for the sake of some other issues. He explained the difference between old and new pension schemes. He advised that the new health insurance scheme, even without domiciliary treatment is beneficial and suggested to join the scheme if not joined earlier as the last date is up to 31/03/2016. Some members spoke on the injustice occurred in reduction of pension after implementation of X BPS and considered it as a futile exercise in changing grade pay to allowance is a clear attempt to deny the superannuation benefits and the second dose of commutation cannot be a defence. The other issue which was conspicuous during discussions was the denial of domiciliary treatment in the new medical scheme and non receipt of health cards. One senior member suggested that a dispensary be opened in Chennai. Some members suggested that although the rates of interest are reduced on certain loans it should be persued to provide interest on these loans at par with serving employees. Some members from Maharastra state wanted their MC members be elected only by the members of their area/region present in the general body and not by all the members present in the hall. After lot of discussions **the general body voted in favour of electing all the posts including MC member by all the members present in the hall irrespective of regions.** Some members wanted a monthly news letter be published and cultural weeks arranged.

Sri A Anantha Krishna Rao, the veteran leader in his talk explained his efforts in dealing with the issues like up- dation of pension etc, plaguing the pensioners. He said that he prepared a memorandum to Chief Justice of India, obtained the signatures of very senior aged pensioners and submitted to CJI Supreme court with the fond hope that it may be taken up as suo - moto petition. It is acknowledged and has to be followed up. He said that he also met Sri Jayant Sinha the Union Minister of state for Finance and brought to his notice the major issues concerning the bank pensioners and the minister assured to make them as agenda item for discussion. He assured his support to the cause of pensioners at all times.

Responding to members views and suggestions the secretary informed that all the pending issues like 100% DA neutralisation, increase in Family pension and upadation are actively being persued by federations and now the injustice meted out to retirees after implementation of X BPS is also persued with IBA. We, from our side assure that we will effectively raise this issue in the governing council meetings of AIBPARC to launch an agitational path to resolve the issue. Regarding denial of domiciliary treatment, necessary pressure is being exerted by All India federations and we have even made AIBOC to interfere in the matter and we shall hope for the best. Regarding health cards, the insurance company confirmed having sent the cards to those who furnished e-mails and for local members our association is helping to down load and provide the card. In respect of others where cards are not received we advise the TPA to despatch the cards. Still if any one does not receive, please bring it to our notice so that we take up the matter with respective area based TPAs. In any case the non receipt of card cannot stand in the way of off taking treatment under the scheme. In respect of dispensary at Chennai, we suggest that the data of present pensioners staying in Chennai be furnished so that this could be taken up in next structured meeting. Regarding interest rates at par with serving employees, the matter is not a local issue alone but connected with retired staff of SBI and Associate banks and hence will be taken up at appropriate forum enlisting the cooperation of ABOA. Regarding magazine, we continue our follow up with the management to publish one at quarterly intervals as is done in SBI.

To the last the secretary put the byelaws enclosed to his report before general body and the general body approved all the bye laws unanimously.

At the end the secretary thanked all the members for attending the meeting and making it a grand success

Later the elections were conducted and the following new body was elected for the next triennial period.

| EXECUTIVES | | | |
|---|-------------|-------------------|-------------|
| Sri M.Chakrapani | 9849435499 | President | |
| Sri V.Sombabu | 9885352930 | Vice President | |
| Sri K.M.Sastry | 9441886930 | Secretary | |
| Sri Uppu Sudhakar | 9133333003 | Jt.Secretary | |
| Sri P.Krishna Murali | 9849623359 | Treasurer | |
| MANAGING COMMITTEE MEMBERS - A.P. & Telangana | | | |
| Smt.Ch.Shanta | 8897873741 | Sri A.S.Nehru | 9966795174 |
| Sri S. Satyanarayana | 9849081980 | Sri T.Mohan Reddy | 9959171227 |
| Sri M.Ramesh | 8008934694 | Sri M.Laxma Reddy | 9848770505 |
| MANAGING COMMITTEE MEMBERS – Karnataka | | | |
| Sri Mohan Puranik | 09902488351 | Sri N.V.Kulkarni | 08197703600 |
| MANAGING COMMITTEE MEMBERS – Maharastra | | | |
| Sri C.P.kulkarni | 09422293947 | Sri H.S.Korde | 09423396841 |
| Smt.G.V.Marampally | 09422189436 | | |

(K.M.SASTRY)
SECRETARY

MEMBERS ARE ADVISED TO VISIT OUR WEB-SITE(www.sbhrea.org)
for information & better communication to avoid postal delays.